

! "#\$%&'()*+,-./#0+12*#34+5\$6*33"+47-\$6"87"#,\$

!!

"#\$!%#&'()*+*,(-&!.(/0\$-!&!' *22&,\$0!,*(!3/*'\$11!*4!'56,5/(6!'#(-)\$!,#(!'\$-\$,/1!\$75&,89!
0&:\$/1&,89!&- '651&* -9!(-0!('\$11& &&,8!<=>?@AB!%56,5/\$!&1!(,!,#\$/!**,!*4!C#8!(-0!#*C!C!\$0*!C#(,!
C!\$0*9!(-0!&,!&1!C#(,!1#(3\$1!*5!/3/(' ,&' \$19!3*6&' &\$19!(-0!3/*)/(2!@-!\$75&,(; 6\$!' *225-&,8!
'56,5/\$!0/&: \$!1#*C!(-0!C#8!C!\$1#*C!53!(-0!1533*/,!* -!(-*,#\$/B!D\$!('E-*C6\$0)\$!,#(,*5/!
'56,5/\$!#(1!-* ,!; \$\$-!&- '651&: \$!(-0!\$75&,(; 6\$9!\$&,#\$/!&- ,\$/-(668!*!/\$F,\$/-(668B!

!

"*(5,#\$-,&'(668!\$-())\$!C&,#!*5/!'5//\$- ,!(-0!45,5/\$!' *225-&,8\$19!,#\$. (/0\$-!#(1!\$-\$,/0!&- ,*!
(!3/*'\$11!*4!\$64G\$F(2&- (,&* -B!"#&1!C*/E!*4!; 5&0&-)! *225-&,8!(-0!; 5&0&-)! ,/51,!251,!; \$!
/**, \$0!&-!*5/!: (65\$1!(-0!*5/!2&11&* -B!D\$!5-0\$/1, (-0!,#(,!' /\$(, &-)!(-!\$75&,(; 6\$!(-0!&- '651&: \$!
/)(-&H(, & - (6!'56,5/\$!/\$75&/\$1!(!151, (&- \$0!\$44*/ ,B!"*!\$-15/\$!,#(,!: *&' \$1!('/*11!,#\$. (/0\$-!(/\$!
/\$3/\$1\$-\$, \$0!&-!*5/! =>?@!C*/E9!,#\$. (/0\$-!\$1,(; &&1#0!(-!=236*8\$!@O: &1*/8!. /*53!<=I . A!&-!
J\$3,\$2; \$/!KLKL!(-0!#&/0!(!O&/\$' , /*!4! =>?@!&- !M5-\$!KLKNB!"#\$!O&/\$' , /*!4! =>?@!C*/E1!('/*11!
,#\$. (/0\$-!, *!1#&,!0\$' &1&* -G2(E&-)!3/*'\$11\$1!(,!,#!\$6\$(O\$/1#&3!6\$: \$6!1*!,#\$/!&1!(!, \$, ,\$/!
&-4*/2\$0!(-0!2*/!\$75&,(; 6\$!O&1,/ &; 5,&* -!*4!/\$1*5/'\$1!(-0!&-4*/2(, &* -B!

!

?-!KLKN9!,#\$. (/0\$-!&- ,/*05'\$0!(!1\$/&\$1!*4!*33*/ ,5-&, &\$1!4*/!1, (44!, *! * --\$' ,!(/*5-0! =>?@!
3/&- ' &36\$1!(-0!3/(' ,&' \$1B!D\$66-\$11!C*/E1#*31!(-0!' *225-&,8!' (/!' &' 6\$1!3/*: &0\$!(!13(' \$!4*/!
1, (44!, *! * --\$' ,!(-0!6\$(-!1\$64G' (/!,\$' #-&75\$1!, *!2(-)\$1, /\$11!/\$6(, \$0!, *! 5//\$- ,!\$: \$- ,1!15' #!
(1!,#\$/!%OP?>G

D\$!(/\$!' 5//\$- ,68!C*/E&-)!* -!(!1\$/&\$1!*4!3/*R\$',1!,#(!(/!O\$1&)-\$O!,*!#\$63!,#%!%#&') *!+*,(-&! . (/O\$-!; \$' * 2\$!(!36(' \$!C#\$/!\$(66!&-0&: &05(61!4\$\$6!/\$13\$', \$O!(-O!(33/\$' &(\$O!&-!,#\$\$/!4566! #52(-&,89!,#51!3/*: &0&-)*5!/1, (44!C&,#!(!1\$-1\$!*4!45648662\$-,9!R*89!(-O!;\$6*-)&-)B!"/\$!,\$(21! '*23*1\$O!*4!XL!1, (44!2\$2; \$/1('/*11!O\$3(/,2\$-,1!C&6!C*/E!*-!,#\$1\$!3/*R\$',1!,*!#\$63!2\$\$,!